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LB 700

another very important fact I think you have to understand about how this all operates based on the State of Washington decision. Once you make this pay study, that is it, folks. Whatever the pay study determines in terms of discrimination the state has to fix up. The State of Washington decision didn't necessarily say that you have to make these kinds of comparisons. In fact, I don't think it is clear exactly what that decision says in terms of the substance of the law but what it does say is this. What it does say clearly is this, that if you do a study and if your study and if your commission says that there is discrimination then that is a state finding of discrimination and you are bound to correct the situation pursuant to that study. So in other words, once we create this commission and once it does its studies, members of the Legislature, you've got to abide by the results whatever they are, whatever the dollar amounts are. And so that is why it is very, very important that the study is structured if you are going to do the study, that it is structured so that it is an unbiased study by folks who are going to try to take an objective view of the situation and that is basically why I am asking that one of the two members from the labor union and the member from the Commission on the Status of Women be eliminated in favor of three at large appointments by the Governor.

PRESIDENT: One minute.

SENATOR BEUTLER: Thank you.

PRESIDENT: Senator Labeledz, did you wish to talk on the amendment? Order in the Chamber, please. (Gavel.) Senator Labeledz.

SENATOR LABEDZ: Thank you, Mr. President, I rise in opposition of Senator Beutler's amendment to LB 700 and I must caution you because he spoke at length about the makeup of the commission but the amendment goes much further than that. It practically changes the whole concept of the bill. If you support the amendment or you support the concept of the creation of a Pay Equity Commission you cannot support the adoption of the amendments proposed by Senator Beutler. These amendments drastically alter LB 700's intent, the